HEB ISD
SAFETY AND SECURITY

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Hurst-Euless-Bedford I.S.D.
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WHAT WE DO

- Training
- Prevention/Mitigation
- Standard Response Protocol (SRP)
- Collaboration
- Ongoing Improvement
TRAINING

- Groups Required to Document Completion of Safety Training Annually
  - Administrators and District Staff
  - Teachers and Campus Staff
  - Auxiliary Services Staff
  - Extended Day Academy Staff
  - Stadium Workers
  - Substitutes
  - All staff listed above receive district safety training at beginning of school year

- Emergency Operations Plan (EOP)
  - Updated annually
  - Includes best practices

- Drills
  - Required and Documented
  - Follows the Standard Response Protocol (SRP)

- State and national level training for coordinator
PREVENTION/MITIGATION

  - $1.996 million in general funds used for safety upgrades
  - Upgrades included:
    - New cameras (over 1,000 in use throughout the District)
    - New camera monitoring system
    - Controlled Access through AI Phones at Elementary and Junior High Campuses
    - Lock Bloks - allows classroom doors to remain locked but not latched during the school day
    - Safety Binders provided to campuses and departments
    - EOP App
    - Positive Proof sign in system (Elementary and JH)
  - System is maintained and upgraded when needed through Educational Support Services budget
PREVENTION/MITIGATION

- Annual Safety Audits
- Actively work with the Texas School Safety Center director and trainers
- School Resource Officer (SRO) at junior high campuses, L.D. Bell, Trinity, and KEYS
- SRO rifles secured in gun safes at campuses
- Parking lot security patrol at L.D. Bell and Trinity
- Window tinting on campuses, as appropriate
- Follow the Standard Response Protocol (SRP)
STANDARD RESPONSE PROTOCOL

- HEB ISD follows the Standard Response Protocol (SRP)
- This form of notification comes from the iloveuguys.org foundation
- Created after a school shooting in Colorado, at which time founder’s daughter lost her life
- Creates simplicity of terminology across the board
- Terminology:
  - Lockdown
  - Lockout
  - Evacuate
  - Shelter
- All first responders serving HEB ISD use SRP
IN AN EMERGENCY
WHEN YOU HEAR IT. DO IT.
LOCKDOWN! LOCKS, LIGHTS, OUT OF SIGHT.

STUDENTS
Move away from sight
Maintain silence
Do not open the door

TEACHER
Lock interior doors
Turn out the lights
Move away from sight
Do not open the door
Maintain silence
Take attendance

LOCKOUT! SECURE THE PERIMETER.

STUDENTS
Return inside
Business as usual

TEACHER
Bring everyone indoors
Lock perimeter doors
Increase situational awareness
Business as usual
Take attendance

EVACUATE! TO ANNOUNCED LOCATION.

STUDENTS
Bring your phone
Leave your stuff behind
Follow instructions

TEACHER
Lead evacuation to location
Take attendance
Notify if missing, extra or injured students

SHELTER! HAZARD AND SAFETY STRATEGY.

STUDENTS

<table>
<thead>
<tr>
<th>Hazard</th>
<th>Safety Strategy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tornado</td>
<td>Evacuate to shelter area</td>
</tr>
<tr>
<td>Hazmat</td>
<td>Seal the room</td>
</tr>
<tr>
<td>Earthquake</td>
<td>Drop, cover and hold</td>
</tr>
<tr>
<td>Tsunami</td>
<td>Get to high ground</td>
</tr>
</tbody>
</table>

TEACHER

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Poster in classrooms

Poster available on hebsd.edu for parents
DRILL TYPES AND PURPOSE

- **LOCKOUT!**
  - Threat is outside. Get all inside. No one in or out. School goes on as normal.
  - One per semester.

- **LOCKDOWN!**
  - LOCKS! LIGHTS! OUT OF SIGHT!
  - Threat is inside building. Get students out of sight, and doors secured.
  - One per semester.

- **EVACUATE!**
  - Threat differs from lockdown, safest course of action is to exit the building.
  - Monthly Fire Drills; one must be obstructed.

- **SHELTER!**
  - Severe weather threat; go to predetermined place of shelter.
  - One per semester.
COLLABORATION

- Fostered great working relationships with precincts serving our schools:
  - Meetings with Fire Marshalls and Chiefs of Police
  - Sharing of information on our process and response needs
  - Access to our cameras when needed
  - Trainings and Table Top Exercises
  - Use of our facilities for police trainings
  - Police share information with us when need arises
COLLABORATION

- Member of Three North Central Texas Council of Governments Committees
  - Allows for viewpoint of region to include educational needs and situations
  - Soft Targets, threats, response items, relationships with regional directors

- Networking with Area Safety Directors

- Participation with the Texas School Safety Center

- Coordinator attendance and speaking at state and national conferences to learn and keep up with best practices
ONGOING IMPROVEMENT

- Use of Crisis Communication Flow Chart at campus and district level helps identify areas in need of improvement
- Systematic and documented training for students
- Conduct PDSA of current processes
- Continuously looking at new items and processes for prevention